GRANT OF EQUIPMENT AUTHORIZATION

Certification

Issued Under the Authority of the Federal Communications Commission

Bv:

PHOENIX TESTLAB GmbH Koenigswinkel 10 32825 Blomberg, Germany

Date of Grant: 11/11/2014

Application Dated: 11/11/2014

Qixiang Electron Science& Technology Co., Ltd Qixiang Building, Tangxi Industrial Zone, Luojiang Quanzhou, Fujian, 362011 China

Attention: Ken Xu

NOT TRANSFERABLE

EQUIPMENT AUTHORIZATION is hereby issued to the named GRANTEE, and is VALID ONLY for the equipment identified hereon for use under the Commission's Rules and Regulations listed below.

FCC IDENTIFIER: T4K3208PLUSA

Name of Grantee: Qixiang Electron Science& Technology Co., Ltd

Equipment Class: Licensed Non-Broadcast Transmitter Held to Face

Notes: Two Way Radio

Grant Notes	FCC Rule Parts	Range (MHZ)	Watts	Tolerance	Designator Designator

Power output listed is conducted. This device must be restricted to work-related operations only in an Occupational/Controlled RF exposure environment and must operate with a duty factor not exceeding 50%. This transmitter may operate with the antenna(s) documented in this filing in Push-to-Talk and body-worn configurations. RF exposure compliance is limited to the specific belt-clip and accessory configurations as documented in this filing and the separation distance between user and the device or its antenna shall be at least 2.5 cm. All qualified end-users of this device must have the knowledge to control their exposure conditions and/or duration to comply with Occupational/Controlled Exposure limit and requirements. A label, as described in this filing, must be displayed on the device to direct users to specific training information for meeting Occupational Exposure Requirements. The highest reported SAR values for Face held and Body-worn accessory are 3.67 W/Kg and 1.84 W/Kg respectively when operating at 50% duty cycle.

EF: This device may contain functions that are not operational in U.S Territories except as noted in the filing. This grant has extended frequencies as noted in the filing and Section 2.927(b) applies to this authorization.